



# Welcome to Delaware County Highlights

## 2005 Edition

\*Highlights of Delaware County is a labor market information publication of the Indiana Department of Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size and by industry.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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*Innovating Indiana: Strategic Research & Development Division*



## SUMMARY OF DELAWARE COUNTY HIGHLIGHTS

Delaware County's population estimate for 2004 was 117,774 down 0.8 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 59,114 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 81.6 percent of the twenty-five and up county population. Of that population, 14,763 or 20.4 percent were four year college graduates or greater. In 2004, of the 1,042 persons graduating high school that year, 923 or 88.6 percent intended to go on to higher education.

A total of 9,853 workers or 13.3 percent of the workforce commuted into Delaware County in 2003. Randolph County was sending the most workers into the county. Conversely, 6,679 or 9.4 percent of the labor force commuted to work outside of Delaware County. Madison County received the most workers from Delaware County.

The estimated average unemployment rate for 2004 was 6.0 percent, above Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 57,040. Of that labor force 53,640 were employed and 3,400 were unemployed.

For the year 2004 there were 48,611 jobs at industries within the county. The largest employing industry in the county was education and health services (includes private and government employment) with 31.6 percent of the total industry employment. The trade, transportation and utilities was second at 18.2 percent.

The industry showing the most growth in workers over a three year period (since 2001) was leisure and hospitality services increasing by 175 workers or 3.6 percent above 2001. 18.5 percent of employers in the county employed 20 or more workers and those represented 78.7 percent of all employment.

The all industry average 2004 earnings for the county was \$30,742 per year versus Indiana's \$34,693. The county average wage was an increase of 8.3 percent over the 2001 county industry average wage. Two of Delaware County's 11 industry supersectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's manufacturing industry had the highest average earnings at \$47,011 per year, with federal, state, and local government second at \$35,985, while the industry with the lowest annual earnings number was leisure and hospitality services at \$10,749. The same industries statewide paid an average \$47,638, \$34,484, and \$13,875 per year, respectively.

## POPULATION

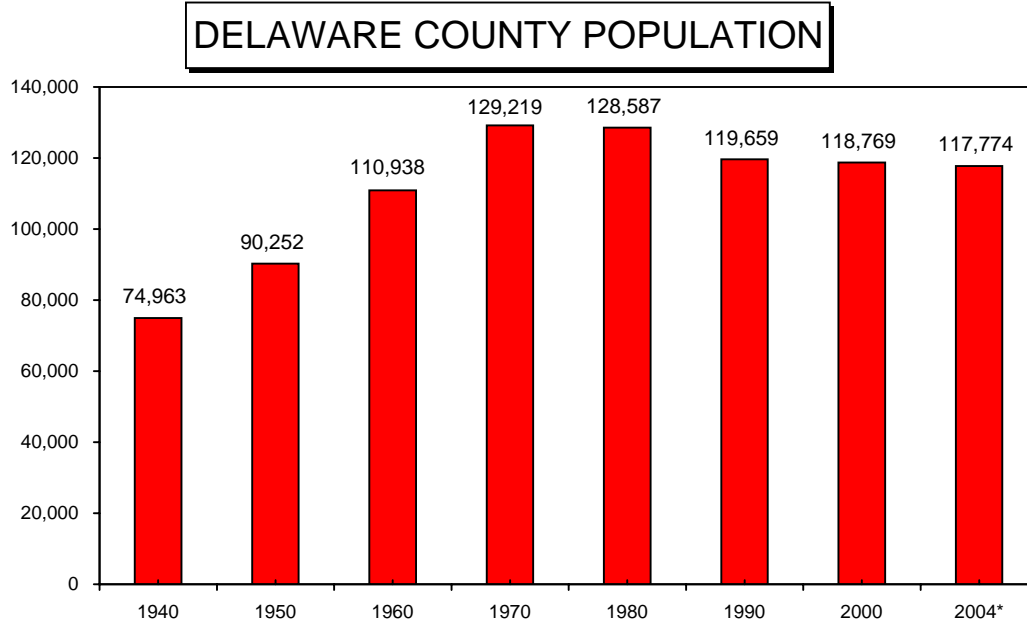
### DELAWARE COUNTY AND CITY POPULATION

COUNTY & Cities/Towns	1990 Census	2000 Census	2004 Population Estimates	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
<b>DELAWARE CO</b>	<b>119,659</b>	<b>118,769</b>	<b>117,774</b>	<b>(995)</b>	<b>-0.8%</b>
ALBANY	2,357	2,368	2,340	(28)	-1.2%
EATON	1,614	1,603	1,546	(57)	-3.6%
MUNCIE	71,035	67,430	67,166	(264)	-0.4%
YORKTOWN	4,106	4,785	4,959	174	3.6%

### DELAWARE COUNTY POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	74,963	7,693	11.4%
1950	90,252	15,289	20.4%
1960	110,938	20,686	22.9%
1970	129,219	18,281	16.5%
1980	128,587	(632)	-0.5%
1990	119,659	(8,928)	-6.9%
2000	118,769	(890)	-0.7%
2004*	117,774	(995)	-0.8%

\* population estimate



Source: U.S. Census Bureau, 1940-1999 Census; Stats Indiana 2000 Census and 2004 Population Estimate

## EDUCATIONAL INFORMATION

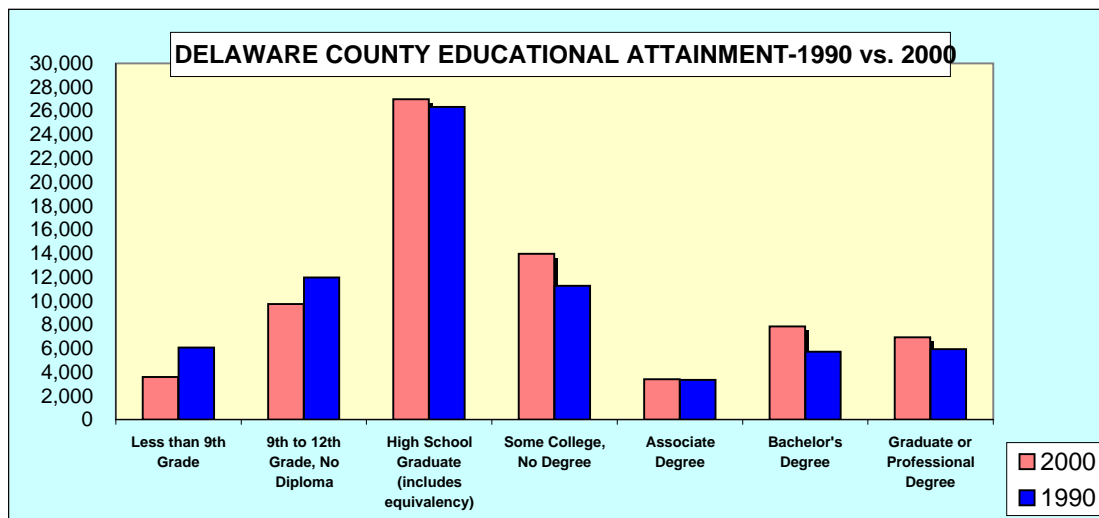
### DELAWARE COUNTY

#### 2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	1,042	100.0%
Total to Higher Education	923	88.6%
Four-Year Institution	665	63.8%
Two-Year Institution	160	15.4%
Vocation/Tech. Institution	98	9.4%

#### EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	6,069	8.6%	3,592	5.0%
9th to 12th Grade, No Diploma	11,960	16.9%	9,738	13.4%
High School Graduate (includes equivalency)	26,343	37.3%	26,974	37.2%
Some College, No Degree	11,270	16.0%	13,975	19.3%
Associate Degree	3,335	4.7%	3,402	4.7%
Bachelor's Degree	5,709	8.1%	7,840	10.8%
Graduate or Professional Degree	5,923	8.4%	6,923	9.6%
<b>TOTAL - POPULATION 25 YEARS &amp; OVER</b>	<b>70,609</b>	<b>100%</b>	<b>72,444</b>	<b>100%</b>



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

## COMMUTING PATTERNS

### DELAWARE COUNTY COMMUTING PATTERNS

Number of persons who live in Delaware County and work (labor force)	70,843
Number of persons who live in Delaware County and work in Delaware County	64,164
Number of persons who live out of and work in Delaware County	9,853
Total number of persons who work in Delaware County (work force)	74,017

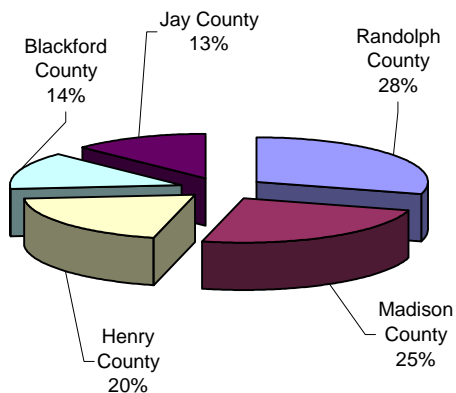
#### Top five counties sending workers INTO Delaware County:

Randolph County	1,966
Madison County	1,645
Henry County	1,304
Blackford County	924
Jay County	846
Total of above	6,685 workers equals 9% of work force

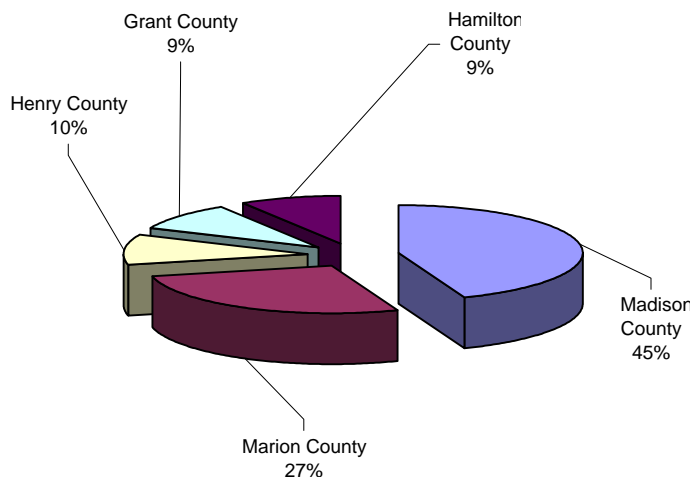
#### Top five counties receiving workers FROM Delaware County:

Madison County	2,114
Marion County	1,313
Henry County	494
Grant County	445
Hamilton County	430
Total of above	4,796 workers equals 6.87% of labor force

#### Top five counties sending workers INTO Delaware County:

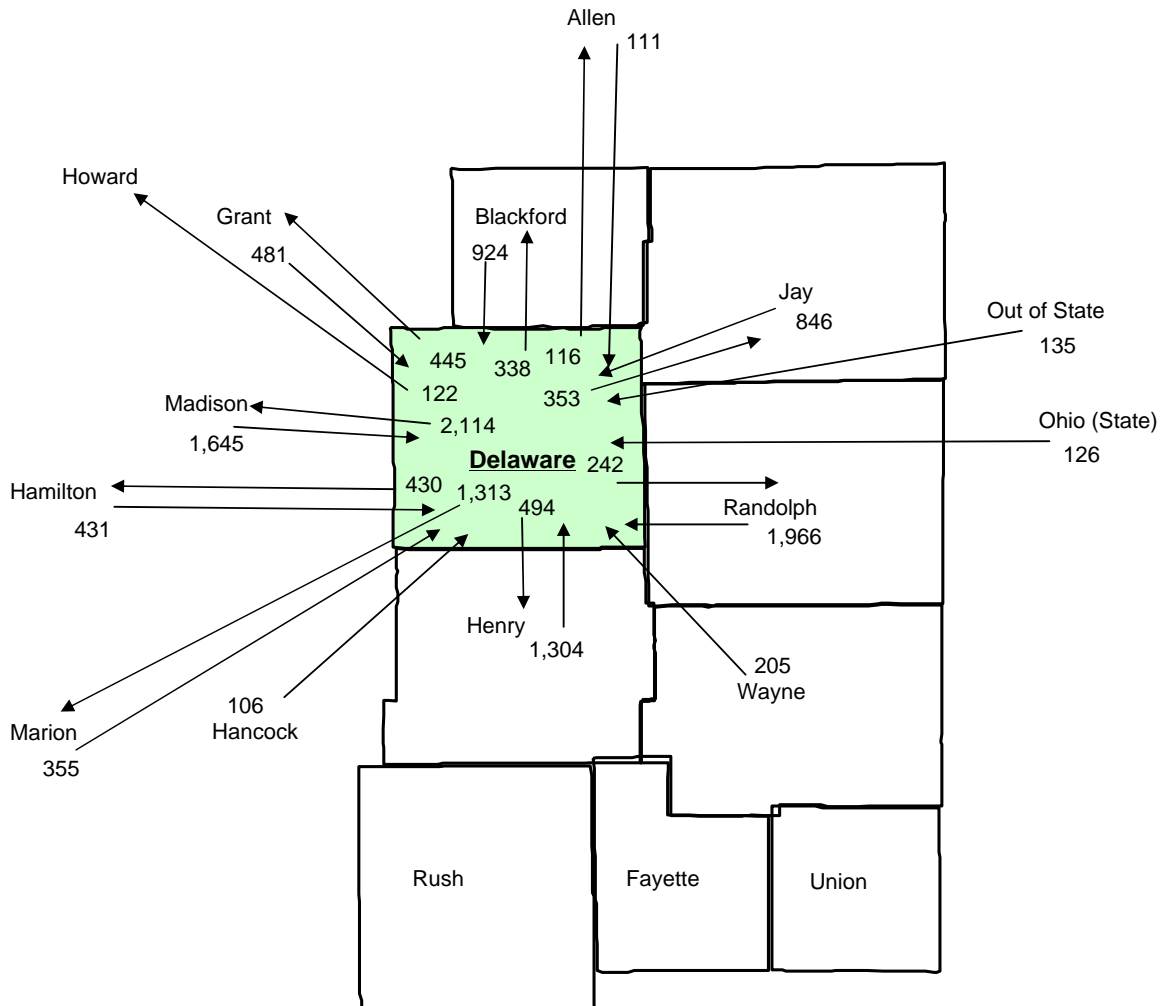


#### Top five counties receiving workers FROM Delaware County:



# COMMUTING PATTERNS MAP

## Delaware County



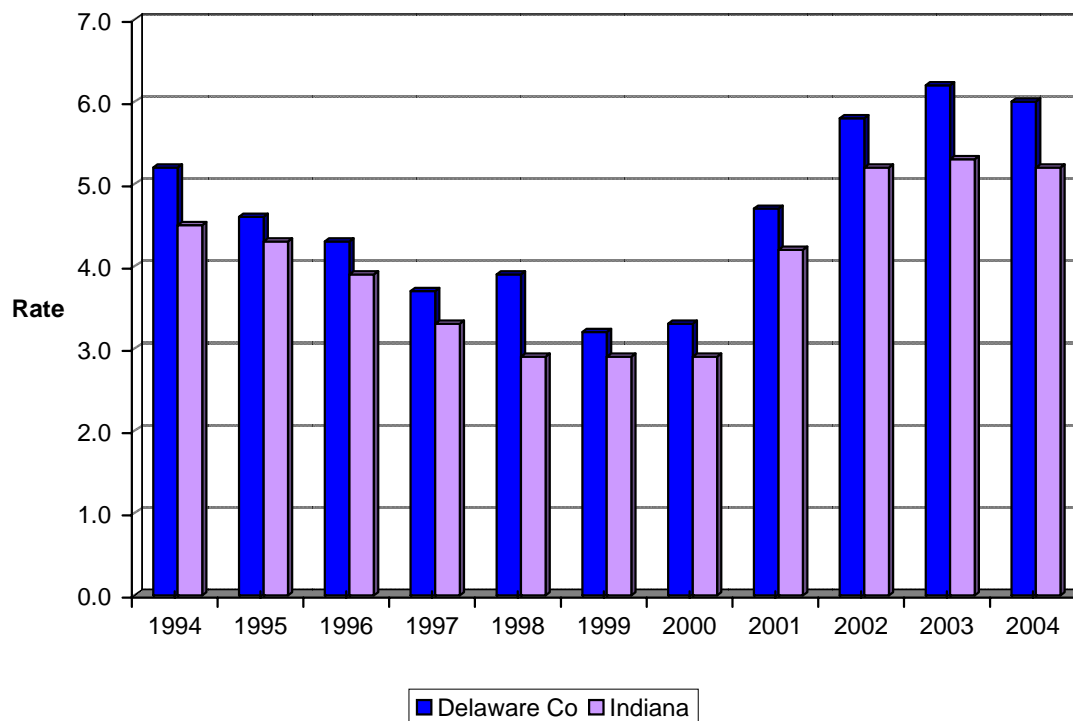
Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

## LABOR FORCE INFORMATION

### DELAWARE COUNTY LABOR FORCE (1994-2004)

	LABOR FORCE	EMPLOYED	UNEMPLOYED	Delaware Co RATE	Indiana RATE
<b>1994</b>	65,200	61,800	3,400	5.2	4.5
<b>1995</b>	66,650	63,580	3,070	4.6	4.3
<b>1996</b>	63,840	61,080	2,760	4.3	3.9
<b>1997</b>	63,080	60,740	2,340	3.7	3.3
<b>1998</b>	62,500	60,080	2,420	3.9	2.9
<b>1999</b>	61,590	59,630	1,960	3.2	2.9
<b>2000</b>	58,930	56,980	1,950	3.3	2.9
<b>2001</b>	59,670	56,870	2,800	4.7	4.2
<b>2002</b>	58,770	55,350	3,420	5.8	5.2
<b>2003</b>	58,760	55,120	3,640	6.2	5.3
<b>2004</b>	57,040	53,640	3,400	6.0	5.2

### AVERAGE UNEMPLOYMENT RATE Delaware County vs. Indiana 1994-2004



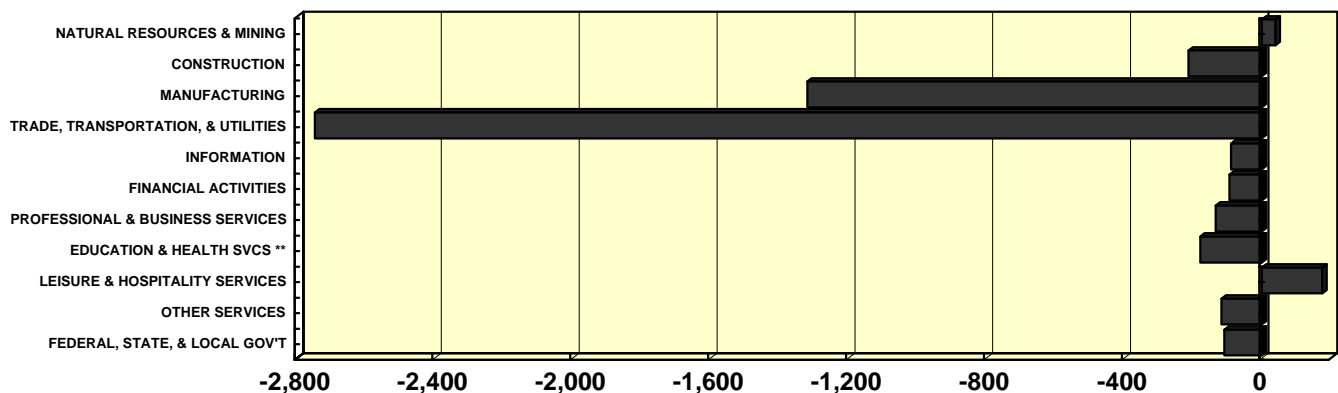
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.  
Reflects new modeling approach and reestimation as of March 2005.

# INDUSTRY EMPLOYMENT

## DELAWARE COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
<b>TOTAL EMPLOYMENT **</b>	<b>2,443</b>	<b>53,295</b>	<b>51,573</b>	<b>50,364</b>	<b>48,611</b>	<b>-4,684</b>	<b>-8.8%</b>
<b>NATURAL RESOURCES &amp; MINING</b>	<b>17</b>	<b>111</b>	<b>124</b>	<b>121</b>	<b>151</b>	<b>40</b>	<b>36.0%</b>
Agriculture, Forestry, Fishing, & Hunting		<i>Confidential</i>					
Mining		<i>Confidential</i>					
<b>CONSTRUCTION</b>	<b>246</b>	<b>2,330</b>	<b>2,071</b>	<b>2,080</b>	<b>2,117</b>	<b>-213</b>	<b>-9.1%</b>
<b>MANUFACTURING</b>	<b>166</b>	<b>8,563</b>	<b>8,248</b>	<b>7,719</b>	<b>7,244</b>	<b>-1,319</b>	<b>-15.4%</b>
<b>TRADE, TRANSPORTATION, &amp; UTILITIES</b>	<b>618</b>	<b>11,606</b>	<b>9,769</b>	<b>8,975</b>	<b>8,859</b>	<b>-2,747</b>	<b>-23.7%</b>
Wholesale Trade	118	1,155	1,197	1,217	1,197	42	3.6%
Retail Trade	436	7,270	6,998	6,736	6,641	-629	-8.7%
Transportation & Warehousing	59	2,996	1,392	838	835	-2,161	-72.1%
Utilities	6	185	182	185	187	2	1.1%
<b>INFORMATION</b>	<b>22</b>	<b>522</b>	<b>496</b>	<b>467</b>	<b>433</b>	<b>-89</b>	<b>-17.0%</b>
<b>FINANCIAL ACTIVITIES</b>	<b>259</b>	<b>2,074</b>	<b>2,070</b>	<b>2,065</b>	<b>1,980</b>	<b>-94</b>	<b>-4.5%</b>
Finance & Insurance	159	1,471	1,494	1,512	1,442	-29	-2.0%
Real Estate, Rental & Leasing	100	603	576	553	538	-65	-10.8%
<b>PROFESSIONAL &amp; BUSINESS SERVICES</b>	<b>289</b>	<b>3,825</b>	<b>3,875</b>	<b>3,721</b>	<b>3,691</b>	<b>-134</b>	<b>-3.5%</b>
Professional & Technical Services	160	1,708	1,654	1,577	1,614	-94	-5.5%
Management of Companies & Enterprises	17	423	436	416	418	-5	-1.2%
Administrative & Waste Services	112	1,694	1,785	1,728	1,658	-36	-2.1%
<b>EDUCATION &amp; HEALTH SERVICES **</b>	<b>289</b>	<b>15,552</b>	<b>16,328</b>	<b>16,682</b>	<b>15,373</b>	<b>-179</b>	<b>-1.2%</b>
Educational Services **	52	6,672	6,823	6,930	6,545	-127	-1.9%
Health Care & Social Assistance **	237	8,880	9,505	9,752	8,828	-52	-0.6%
<b>LEISURE &amp; HOSPITALITY SERVICES</b>	<b>245</b>	<b>4,822</b>	<b>4,722</b>	<b>4,760</b>	<b>4,997</b>	<b>175</b>	<b>3.6%</b>
Arts, Entertainment, & Recreation	43	426	433	450	497	71	16.7%
Accommodation & Food Services	202	4,396	4,290	4,310	4,500	104	2.4%
<b>OTHER SERVICES</b>	<b>237</b>	<b>1,598</b>	<b>1,530</b>	<b>1,488</b>	<b>1,481</b>	<b>-117</b>	<b>-7.3%</b>
<b>FEDERAL, STATE, &amp; LOCAL GOVERNMENT</b>	<b>89</b>	<b>8,770</b>	<b>8,973</b>	<b>9,022</b>	<b>8,661</b>	<b>-109</b>	<b>-1.2%</b>

## Change in Delaware County Industry Employment 2001 To 2004



\* NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry.

Confidential - Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

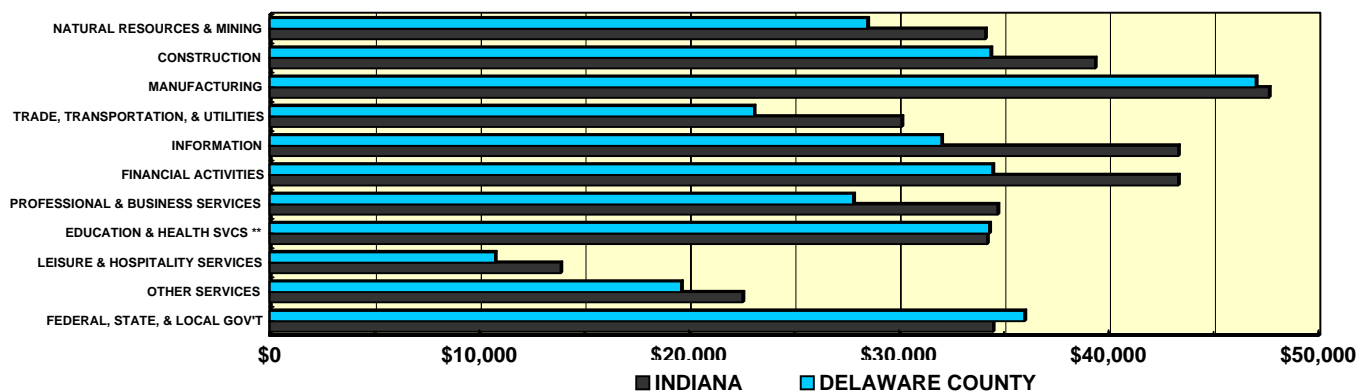


# INDUSTRY EARNINGS

## DELAWARE COUNTY EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	DELAWARE COUNTY						2004	
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	CHANGE 2001 to 2004		INDIANA 2004 WAGES	DELAWARE % DIFFERENCE FROM INDIANA
ALL INDUSTRIES **	\$28,374	\$29,017	\$29,877	\$30,742	\$2,368	8.3%	\$34,693	-12.9%
NATURAL RESOURCES & MINING	\$26,674	\$25,085	\$27,685	\$28,495	\$1,821	6.8%	\$34,117	-19.7%
Agriculture, Forestry, Fishing, & Hunting	Confidential						\$25,490	
Mining							\$49,836	
CONSTRUCTION	\$32,553	\$33,438	\$34,363	\$34,364	\$1,811	5.6%	\$39,343	-14.5%
MANUFACTURING	\$42,637	\$43,894	\$46,013	\$47,011	\$4,374	10.3%	\$47,638	-1.3%
TRADE, TRANSPORTATION, & UTILITIES	\$21,521	\$22,049	\$22,595	\$23,087	\$1,566	7.3%	\$30,126	-30.5%
Wholesale Trade	\$36,282	\$36,116	\$36,058	\$37,699	\$1,417	3.9%	\$46,107	-22.3%
Retail Trade	\$16,952	\$17,654	\$18,061	\$18,333	\$1,381	8.1%	\$21,445	-17.0%
Transportation & Warehousing	\$24,882	\$27,400	\$31,844	\$32,879	\$7,997	32.1%	\$35,135	-6.9%
Utilities	\$54,436	\$57,559	\$57,290	\$54,767	\$331	0.6%	\$62,844	-14.7%
INFORMATION	\$27,797	\$30,115	\$30,132	\$32,026	\$4,229	15.2%	\$43,315	-35.2%
FINANCIAL ACTIVITIES	\$31,735	\$32,990	\$33,537	\$34,456	\$2,721	8.6%	\$43,304	-25.7%
Finance & Insurance	\$32,444	\$34,902	\$35,165	\$36,110	\$3,666	11.3%	\$48,404	-34.0%
Real Estate, Rental & Leasing	\$30,006	\$28,027	\$29,085	\$30,016	\$10	0.0%	\$28,852	3.9%
PROFESSIONAL & BUSINESS SERVICES	\$26,779	\$26,339	\$27,139	\$27,827	\$1,048	3.9%	\$34,701	-24.7%
Professional & Technical Services	\$31,674	\$32,566	\$33,397	\$34,553	\$2,879	9.1%	\$45,324	-31.2%
Management of Companies & Enterprises	\$43,939	\$40,692	\$42,704	\$43,351	-\$588	-1.3%	\$66,811	-54.1%
Administrative & Waste Services	\$17,563	\$17,066	\$17,685	\$17,364	-\$199	-1.1%	\$22,727	-30.9%
EDUCATION & HEALTH SERVICES **	\$31,362	\$31,343	\$32,063	\$34,302	\$2,940	9.4%	\$34,206	0.3%
Educational Services **	\$32,253	\$32,781	\$33,322	\$36,212	\$3,959	12.3%	\$33,107	8.6%
Health Care & Social Assistance **	\$30,692	\$30,311	\$31,169	\$32,885	\$2,193	7.1%	\$34,965	-6.3%
LEISURE & HOSPITALITY SERVICES	\$10,050	\$10,397	\$10,470	\$10,749	\$699	7.0%	\$13,875	-29.1%
Arts, Entertainment, & Recreation	\$12,243	\$12,783	\$13,321	\$13,289	\$1,046	8.5%	\$25,802	-94.2%
Accommodation & Food Services	\$9,837	\$10,156	\$10,172	\$10,468	\$631	6.4%	\$11,574	-10.6%
OTHER SERVICES	\$17,553	\$17,880	\$18,997	\$19,618	\$2,065	11.8%	\$22,543	-14.9%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$32,396	\$32,800	\$33,572	\$35,985	\$3,589	11.1%	\$34,484	4.2%

## Delaware County and State of Indiana 2004 Earnings Comparison



\* NAICS - North American Industry Classification System. \*\* Includes private and government employment in this industry.

Confidential - Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

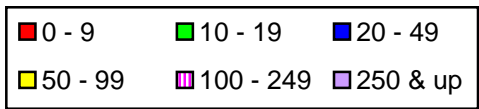
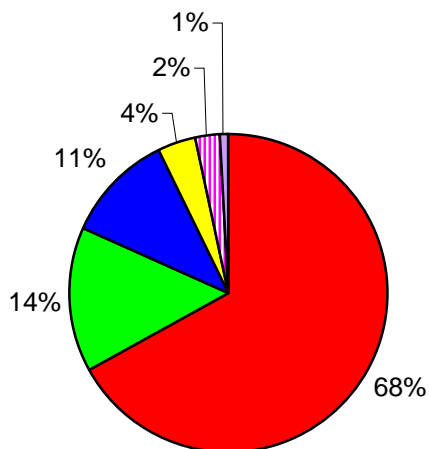
## FIRMS & EMPLOYMENT by SIZE

### DELAWARE COUNTY FIRMS and EMPLOYMENT by SIZE

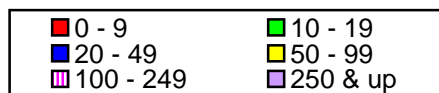
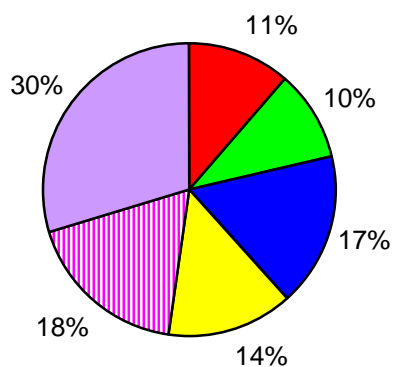
UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
0 - 9	1,634	5,519
10 - 19	353	4,712
20 - 49	273	8,265
50 - 99	97	6,567
100 - 249	60	8,701
250 & up	20	14,341
<b>TOTAL</b>	<b>2,437</b>	<b>48,105</b>

Business Units with zero employees and Federal Government Employees are included.

**BUSINESS UNITS by SIZE**  
1st Quarter 2004



**EMPLOYMENT by BUSINESS UNIT SIZE**  
March 2004



SOURCE: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



\* \* \* \* \*

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

*Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.*

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

\* \* \* \* \*

The following is a listing of the NAICS 'super sectors' we will be using:

**Natural Resources & Mining** includes agriculture, forestry, fishing, hunting, and mining.

**Construction**

**Manufacturing**

**Trade, Transportation & Utilities** includes wholesale and retail trade, utilities, transportation, and warehousing.

**Information** includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

**Financial Activities** includes finance, insurance, real estate, and rental and leasing.

**Professional & Business Services** includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

**Education & Health Services** includes educational and health services, health care, and social assistance.

**Leisure & Hospitality** includes arts, entertainment, recreation, accommodation, and food services.

**Other Services** includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

**Federal, State & Local Government** includes total government employment.

# Economic Growth Regions

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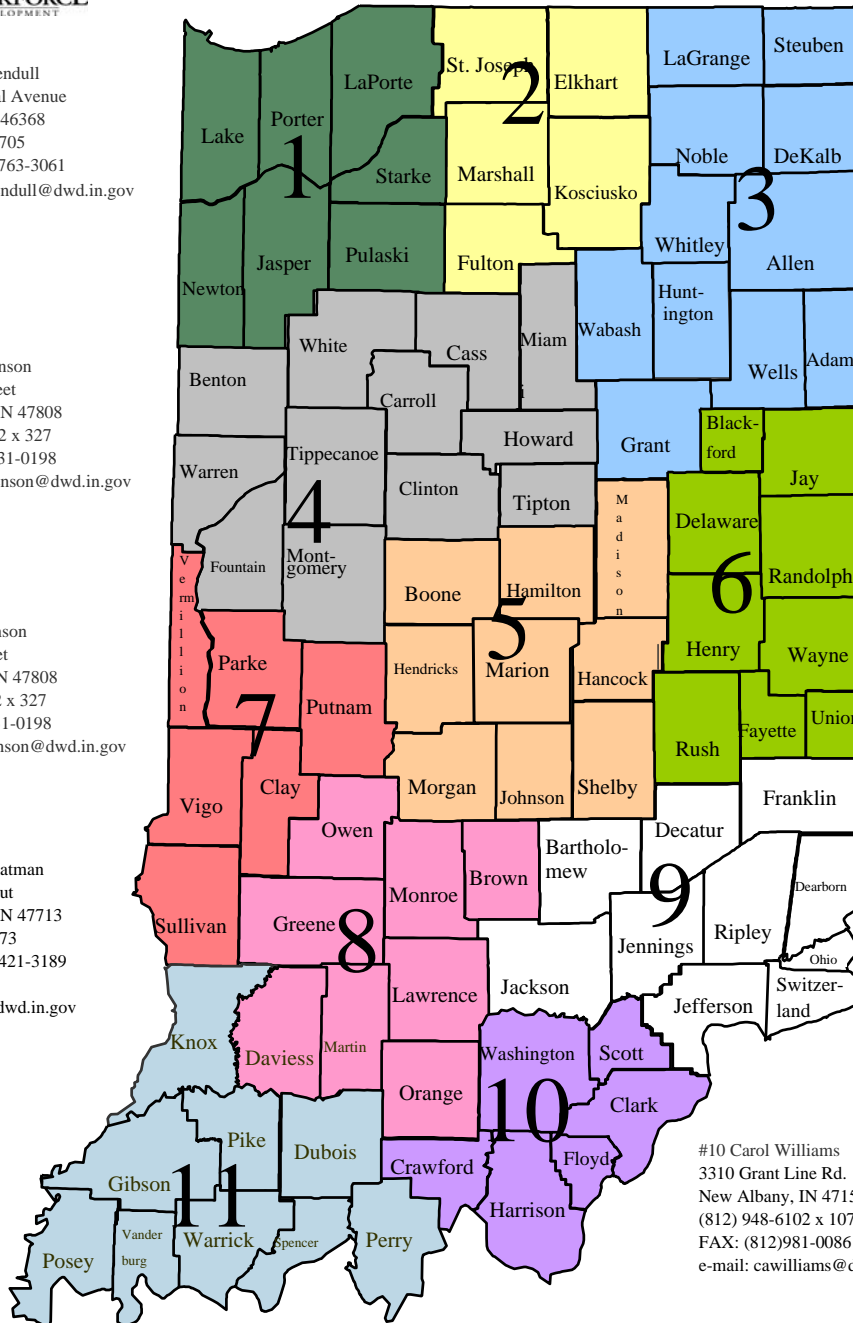
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